

**Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

**Discrimination is Against the Law**

[Virginia Urology/Virginia Urology Surgery Center] iruwe isi na odabara goomentii etiti ruuru iwu nke na -adighikwa akpa oke na ndabere nke agburu, agba, obodo, afo, nkwaru, ma o bu mmekoahu. [Virginia Urology/Virginia Urology Surgery Center] adighi ewpu mmadu ma o bu na -emeso ha di iche iche nihi agburu, na agba, obodo, afo, nkwaru, ma o bu mmkoahu.

[Virginia Urology/Virginia Urology Surgery Center]:

- Enyekwara ndi nwere si ekwaru si ekwu okwu na anyi, di ka:
  - Ruru eru asusu ndi ogbi
  - Dere omuma ndi ozo (nnukwu ebiputa, odiyo ndeko, inweta elektronik, ozo formats)
- Enyekwara asusu ozo na abughi English aka, di ka:
  - Ruru eru ntughari okwu
  - Ozi e dere na a susu ozo

O burukwa na I chere na [Martha Phipps] a gbuola afo na ala n’ihe gbasara i chere na [Martha M. Phipps].

O burukwa na I chere na [Virginia Urology/Virginia Urology Surgery Center] a gbuola afo na ala n’ihe gbasara i nyere ndi n’o na mkpa aka, n’ihi ebe ha si, afo ole ha di, a gburu ha, colo aru ha, biko degara leta nye [Martha M. Phipps, Privacy and Security Officer] [9105 Stony Point Dr, Richmond, VA 23235], [1-804-330-9105], [TTY number- if covered entity has one], [1-285-1363], [Privacy@uro.com]. I nwekwara I ji aka gi degara ndi na achikota o gbako a ahwukwo na aka gi site na mailu, fax ma o bu Email. [Martha Phipps, Privacy and Security Officer] nokwa mgbe o bula, nyere gi aka.

I nwekwa ike I degara akwuko uye ulo oru ndi U.S Department of Health and Human Services, Office for Civil Rights, electronically site na office for Civil Right. Kwa ha mkpa gi site na <https://ocroportal.hhs.gov/ocr/portal/lobby.jsf>, ma o bu site na

US Department of Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington D.C 20201,  
1-800-868-1019, 800-537-7697 (TDD)

Mkpesa iche di na <http://www.hhs.gov/ocr/office/file/index.html>.